

## 1. The Role of the Committee

- 1.1 The role of the Health, Safety & Environment Management Committee (“Committee”) is to assist the management in the effective discharge of its responsibilities in relation to health, safety, and the environment.
- 1.2 The purpose of the Committee is to:
- set policy and standards on health, safety and the environment (“HS&E”) matters;
  - provide guidance to the Board and management on HS&E matters;
  - drive leadership and accountability on HS&E matters;
  - communicate the HS&E culture; and
  - monitor compliance with HS&E policies and procedures.

## 2. Duties

2.1 In meeting its purpose as set out in paragraph 1.2 of this charter, the Committee has the following duties:

### 2.2 General Duties

- Recommend to management appropriate strategies to promote throughout the Perilya Group a strong culture which values health, safety and the environment.
- Identify and report to the Board HS&E Committee and management, HS&E issues that may have strategic, business or reputation implications for the Perilya Group and recommend appropriate measures and responses.
- Investigate and report on HS&E matters requested by the Board HS&E Committee.
- investigations of major HS&E incidents within the Perilya’s Group’s operations and report those incidents and investigations to the Board HS&E Committee.

### 2.3 Policies, Systems, Procedures & Audits

- Regularly review the HS&E policies of the Perilya Group.
- Ensure that the appropriate systems and processes are in place for identifying, assessing and managing HS&E risks of the Perilya Group are adequately monitored, including through internal and external audits and provide reports and recommendations to the Board HS&E Committee.
- Review reports from the HS&E Officers on HS&E performance:
- Review the availability and effectiveness of HS&E resourcing.
- Assess the operations of the Perilya Group through site reviews where recommendations may be made for minimising the HS&E risks.

## 2.4 Compliance

- Monitor HS&E compliance and compliance standards, including through review of internal and external audits and consideration of industry standards, practices and developments.
- Monitor industry safety standards and legislative requirements applicable to Perilya.

## 2.5 Reporting

- Report to the Board HS&E Committee on the effectiveness of strategies and awareness of the safety culture (on-site and off-site) throughout the Perilya Group.
- Provide reports and recommendations as appropriate to the Board HS&E Committee.

## 3. Membership

3.1 The members of the Committee will comprise the:-

- Chief Executive Officer;
- General Manager Broken Hill
- Resident Manager Daisy Milano
- General Manager Exploration & Development; and
- General Manager Sustainability.

3.2 Additional Perilya personnel with responsibility for HS&E matters are invited by the Committee to attend.

3.3 The Company Secretary or their nominee will act as the secretary to the Committee.

## 4. Communications

4.1 All sites will be encouraged to raise issues for discussion by the Committee through area (eg Broken Hill, Exploration) representatives. Area representatives will also be required to communicate relevant information back to their sites.

## 5. Reporting

5.1 The Committee will provide:-

- presentations to the Board HS&E Committee, as requested.
- copies of meeting minutes to the Board HS&E Committee;
- copies of meeting minutes to sites;
- a formal HS&E report, including Committee activities, for inclusion in the Perilya Annual Report; and

- an HS&E Audit Report to the Board HS&E Committee at least annually.

## 6. Meetings

- 6.1 The Committee will meet at least four times per year
- 6.2 The minimum quorum of a Committee meeting will be 3 members.
- 6.3 The Chair of the Committee will be the Chief Executive Officer. The Chairperson's role is to ensure:-
- that meetings comply with this charter;
  - that material policy and relevant HS&E issues are discussed at meetings that are consistent with the purpose and functions of the Committee;
  - that the Board HS&E Committee is kept informed of issues discussed at meetings and is involved in decision making on appropriate issues; and
  - that the Board HS&E Committee is given the opportunity to refer specific issues to the Committee.
- 6.4 The Committee may invite non-members to participate in meetings on matters of direct concern or where the non-member can provide special expertise.
- 6.5 Decision making within the Committee will be by way of consensus. Any issues that cannot be resolved by consensus will be determined at the direction of the Managing Director.

## 7. Agenda

The Standing Agenda of the Committee will include:-

- minutes of previous meetings (approval and actions arising);
- review of the Committee Action Register;
- review of site HS&E performance / issues;

Actions arising from Committee meetings will be recorded by the Secretary in a formal Action Register.

## 8. Assessment

- 8.1 At least once each year the Committee and the Board HS&E Committee will review the performance of the Committee, including the performance of individual Committee members.
- 8.2 At least once each year the Committee will review this charter and make recommendations in relation to any proposed change to this charter.